



COMPANY PROFILE

We Fix Leadership Bottlenecks That Cost Organizations Performance. We design ROI-backed leadership and system interventions that convert behavioral change into measurable business outcomes.



THE REAL PROBLEM

Why Most Leadership Interventions Fail

- Over-index on inspiration, under-index on systems
- Generic programs, zero contextualization
- No assimilation into business processes
- No ROI tracking





MESSAGE FROM OUR CEO

“If you plant quick fixes, don’t expect lasting roots”

At AUMASOLUTIONISTS, we do not deliver leadership programs. We engineer performance architecture.

The gap is not intent. It is lack of Customization, Assimilation, and Precision.

Customization: Business-first design linked to strategic KPIs.

Assimilation: Integrated into workflows, not isolated workshops.

Precision Execution: Measured, tracked, and aligned to ROI.

Our focus is the HOW, but not as philosophy. As disciplined execution. When we apply CAP, leadership investment converts into sustained performance.

The C A P Framework

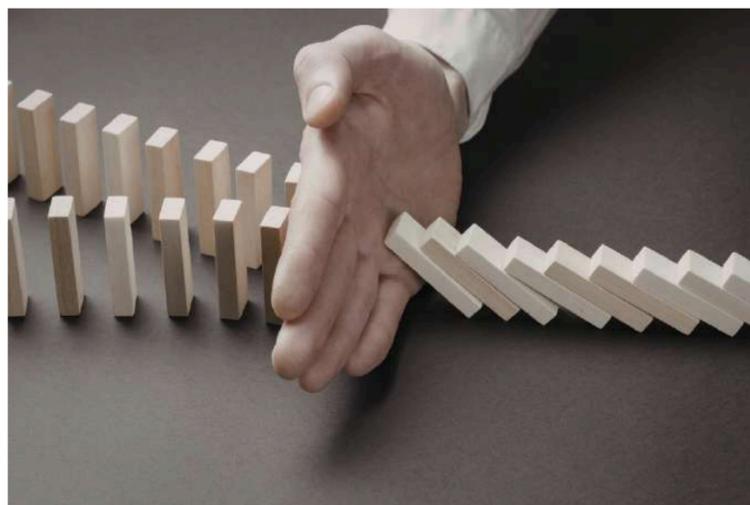
Customization. Assimilation. Precision Execution.



THREE PILLARS OF TRANSFORMATION

C - Customization

- Business-first diagnosis
- Context mapping across functions
- Design linked to strategic KPIs
- No off-the-shelf models



A - Assimilation

- Integrated into workflows, not workshops
- Leadership behavior linked to systems
- Accountability structures embedded
- Reinforcement loops built into business rhythm



P - Precision Execution

- Measurable performance indicators defined upfront
- Baseline vs post-intervention tracking
- Leading and lagging metrics aligned
- Outcome dashboards



HOW WE ENGINEER IT



Cross Functional Friction

Real Time Decision Architecture

- Business-scenario simulations linked to live KPIs
- Structured decision labs with measurable agility metrics



Leadership Labs

Iterative Leadership Engineering

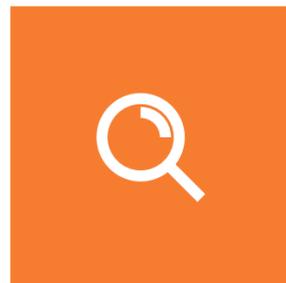
- Structured peer accountability mechanisms
- Rapid behavioral experimentation with tracked adoption



Outbound Accelerators

Behavioral Stress Testing

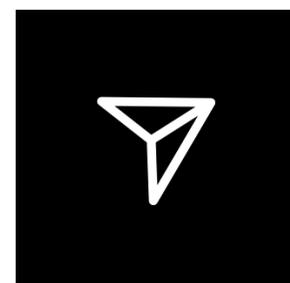
- Performance under controlled pressure environments
- Debriefs converted into operating model adjustments



Culture Consulting

Diagnostic & Alignment Mapping

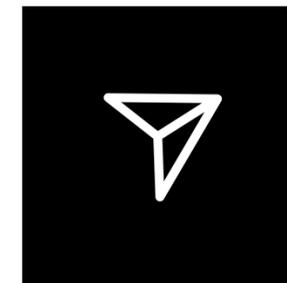
- Culture heatmaps and leadership behavior audits
- Alignment blueprints with measurable reinforcement systems



Coaching Frameworks

Neuroscience-Backed Precision Coaching

- Role-specific capability diagnostics
- Milestone tracking tied to performance outcomes



Talent Intelligence Services

Data-Led Capability Architecture

- Role-profile matrices and competency modeling
- Assessment and development centers
- Bench strength visibility dashboards
- Succession and performance risk intelligence

EXECUTION ARCHITECTURE

01. Strategic Diagnosis

- Business performance mapping
- Leadership and culture friction analysis
- Baseline KPI and behavioral data capture

02. Precision Design

- Context-specific intervention architecture
- Alignment to strategic KPIs
- Success metrics defined upfront

03. System Assimilation

- Embedded into governance and workflows
- Accountability mechanisms activated
- Reinforcement loops integrated into business rhythm

04. Measurable Impact Tracking

- Leading and lagging indicators monitored
- Adoption and behavior shift analytics
- Business outcome dashboards





ORGANIZATIONS THAT ENGINEER PERFORMANCE WITH US



90+ Clients | 5+ Year Average Key Account Partnerships | Multi-Industry Impact

ennVee®



L&T-Cloudfiniti
Data Centers & Cloud Services



L&T Infotech

BCG

BSE
EXPERIENCE THE NEW

Course5
Transformative intelligence



Principal™

VOLTAS · beko

Worley
energy | chemicals | resources

smith&nephew



L&T Energy
Hydrocarbon

BERKADIA®

■ ■ BASF

We create chemistry

adani



CAFRAL

CENTRE FOR ADVANCED FINANCIAL
RESEARCH AND LEARNING
Promoted by Reserve Bank of India



Atos

Engaged for Leadership Architecture, Culture Alignment,
Talent Intelligence, and High-Performance Systems.

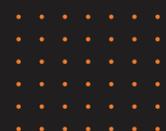
AND MANY MORE....



CLIENT STORIES

**Christopher Blessing, Managing Director, CAERE
/ Principal, PURE India**

BRUHAD'S INTERVENTIONS FOR OUR ORGANISATION CAERE PVT LTD ARE REGARDED AS HIGHLY VALUABLE. HIS WORK ON CREATING A ROLE PROFILE MATRIX, ASSESSMENT CENTRE AND CONDUCT DEVELOPMENT CENTRE ALONG WITH OUTBOUND TRAININGS HAS PUSHED OUR TEAM FROM MODERATE TO HIGH PERFORMANCE MODE IN A VERY SHORT TIME. A STRONG COMMITMENT TO 'DELIVER MUCH HIGHER VALUE THAN PROMISED' POSITION HIM AS AN IDEAL LONG TERM PARTNER





CLIENT STORIES

Jayson D'souza, AVP - Global Learning and Organization Development, Course5 Intelligence

WE AT C5I HAVE BEEN WORKING WITH BRUHAD BUCH FOR THE PAST 5+ YEARS FOR VARIOUS BEHAVIORAL AND LEADERSHIP DEVELOPMENT PROGRAMS AND THE EXPERIENCE HAS BEEN NOTHING SHORT OF EXCEPTIONAL. WHAT TRULY SETS BRUHAD APART IS HIS COMMITMENT TO CONTINUOUS IMPROVEMENT AND FEEDBACK. HE REGULARLY CHECKS IN WITH US TO ASSESS THE EFFECTIVENESS OF THE TRAINING, MAKING ADJUSTMENTS AND CUSTOMIZATION WHERE NECESSARY TO ENSURE OPTIMAL RESULTS. WE HIGHLY RECOMMEND BRUHAD TO ANY ORGANIZATION LOOKING FOR THEIR BEHAVIORAL AND LEADERSHIP DEVELOPMENT TRAINING PROGRAMS AND INTERVENTIONS

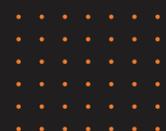




CLIENT STORIES

Harini Sreenivasan, Ex-CPO, Worley Group

"FIND NO FAULT, FIND A REMEDY", SAID HENRY FORD.. THAT'S EXACTLY THE APPROACH THAT DRIVES AUMASOLUTIONISTS. BRUHAD IS NOT JUST THE FOUNDER BUT A SOLUTIONIST TO THE CORE. RIGHT FROM IDENTIFYING AND HELPING THE CLIENT ARTICULATE THE PROBLEM STATEMENT CORRECTLY TO FLAWLESS EXECUTION TO ACHIEVING OUTCOMES, I HAVE SEEN HIS UNDETERRED COMMITMENT. ENGAGING AUMASOLUTIONISTS FOR YOUR BUSINESS OUTCOMES IS AN ENGAGEMENT WORTH MORE VALUE THAN EVEN SOME BRANDS BE IT TRAINING, CONSULTING, COACHING, LONG TERM INTERVENTIONS OR OUTBOUND LEARNING





LET'S ENGINEER PERFORMANCE TOGETHER

Organizations do not need more programs.
They need performance systems that sustain.

If you are ready to convert leadership
investment into measurable business impact,
let's connect



+91-7977542347, +91-9820893334



www.aumasolutionists.in



info@umasolutionists.in

**INSIGHTS &
THOUGHT
LEADERSHIP**

[➤ LinkedIn](#)



**PROGRAM INSIGHTS
& LEADERSHIP
PRACTICES**

[➤ YouTube](#)



**TESTIMONIALS &
LEADERSHIP
REFLECTIONS**

[➤ Instagram](#)

